

Delivering Manpower Obediently & Constantly

Approved by Govt. of India, Ministry of Overseas Indian Affairs

Regd. No. B0819/MUM/PER/1000+/5/7345/2005

An ISO 9001 : 2015 Certified Company www.aldurwesh.com



# INTRODUCTION

Al Durwesh Manpower consultants is one of the professionally Managed recruiting Organization which provides recruitment services for all positions. Based in India, we are one of the few Consultants having an international License authorizing agency to carryout international Recruitment from India. Our recruitment license No. B-0819/MUM/PER/I000+/5/7345/2005 is granted by the Government of India, Ministry of Overseas Affairs for Overseas Manpower Recruitment. We have our Administration office at Mumbai, Branch office at Tata Nagar, Jamshedpur and established links in all major metros in India, Nepal and Bangladesh.

We have the expertise and a good team of trained recruiters for conducting Executive Search as well as managing mass recruitments for various Companies through most of the verticals. We provide training and skill evaluation of shop floor Technicians and Construction workers. Our office is conveniently located in Mumbai with close proximity to the Airport and 5 Star Hotels.



#### **OUR BOARD**



(Chairman)

It gives me immerse pleasure to state that we are one of the most Reliable & widely acclaimed Human Resource Solutions Providers in the country based on the feedback from esteemed Clients.

We have been serving our clients successfully for the past 45 years providing them the best available talented human resources with expertise & experience matching global standards. Our unique blend of high skilled personal, best in class practices, robust infrastructure & world class amenities that separate us from the rest which help us in delivering timely services and exceeding client's expectations.



Muhammad Ameir (CEO)

My premium aim was to build a totally professional recruitment company whose trademark would be trust, sincerity, transparency and friendliness. We have achieved this with hard work and dedication to match the client requirement.

We strive now to further achieve a higher rate of success in this field; we believe in that. In the final analysis we know that all this has been possible only with the help of our esteemed clients.

Hence we take this opportunity to thank everyone that helped us reach this far and seeking the way to aim at more international markets.



Eram Ashrafi (HR Manager)

Eram Ashrafi is self-motivated of helping nature and has strong interpersonal skills as a human resources (HR) officer. She advices on and implements policies related to the effective use of staff in an organization.

Her incisive business acumen and sound operational experience enables the company's organizational work for GCC and the right balance of staff in terms of skills and experience and ensures that training and development opportunities are available to colleagues to enhance their performance and achieve the company's business aims.



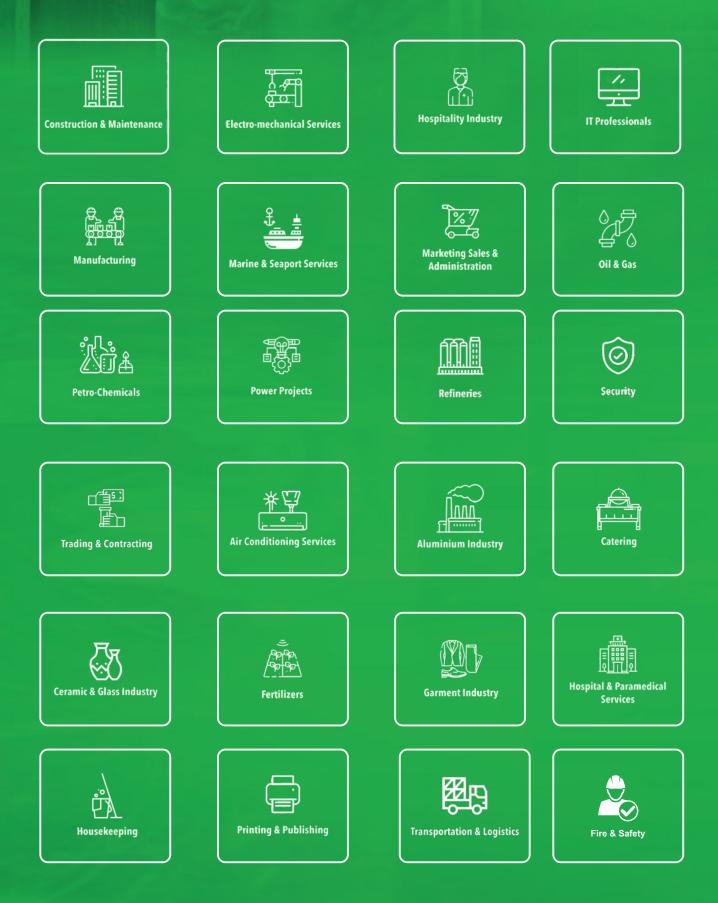
Biju Raj (Overseas Manager U.A.E.)

Biju Raj is a seasoned veteran with over a decade of illustrious experience in the international management domain. He is consummate visionary and a stickler for excellence in every endeavour that he embarks on.

His prophetic vision coupled with indigenous business acumen has been instrumental in enabling Al Durwesh scale higher peaks of success and prosperity. He has established a wide network in the recruitment field that helps in picking the best talent available in the market.

# SERVICES

We supply various categories of manpower, including Staff categories, required in the fields of Civil, Electrical, Mechanical, Instrumentation, IT, Administration etc. Mainly for the following sectors.



# RECRUITMENT

Considering the group visa requirements of prospective clients, we arrange to recruit both skilled/unskilled workers from India, Nepal, Bangladesh and Sri-Lanka. Our team has a wide range of expertise in sourcing, short - listing and selecting all categories of Engineering professionals like Civil, Electrical, Mechanical, Instrumentation, Piping, HAVC, Fabrications, Agriculture, Refinery, Cleaning, Catering, Janitorial Services / House Keeping, Medical and Paramedical, Civil Aviation, Logistics, Marine Services / Shipping / Port Related Jobs, Offshore / Onshore Drilling / Riggs / Exploration, Shutdown Jobs and maintenance services etc.

We also provide specialized maintenance personnel for various establishments and organization. These workforces are available on permanent or short term basis, and the workers are well trained and experienced in handling all different services guarantee.



# **QUALITY POLICY**

Al Durwesh Manpower, one of the most widely acclamied Human Resource solution providers, is impassionately driven to set an unprecedented benchmark in the areas of Human resource management, Employee development and Client satisfaction.

We are ISO 9001:2008 certified orgainzation and we work on principles and guidelines based on ISO.

We fervently endeavor to create a wholesome and productive work environment for our highly skilled employees that enable them to deliver top notch quality services to our esteemed clients, leading to the complete fulfillment of their varied requirements and expectations.



## **GUARANTEE**

We guarantee suitable of each selected candidate recruited through us and if the candidate is found unsuitable during the 90 days probationary period, we would repatriate him at our expense



### **RECRUITING THE BEST IN CLASS PRACTICES**

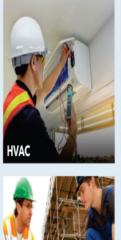
#### CIVIL

#### **OIL & GAS**



MEP









HOSPITALITY

CHEF

CREW MEMBER







Client's Approach



Kick Off Meeting



Interview Procedure

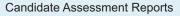


Practical Trade Test

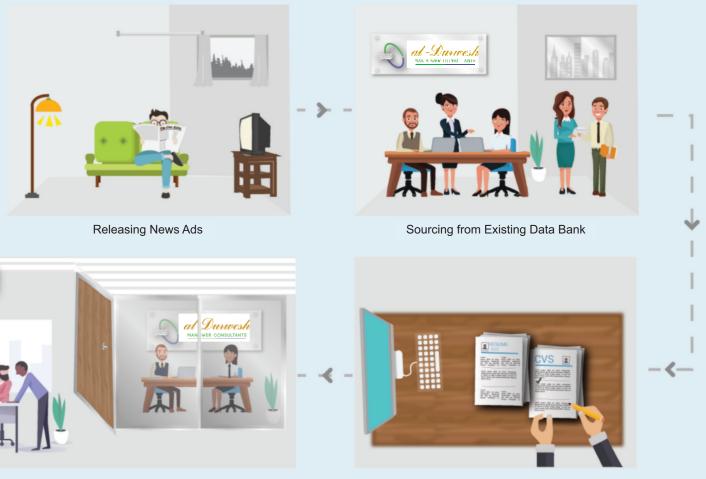


Initial Orientation

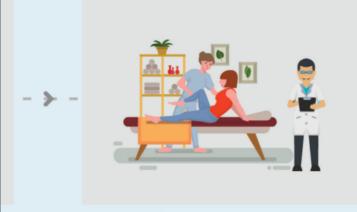




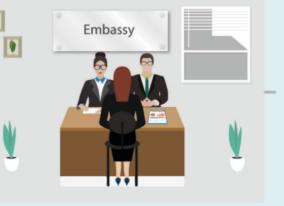




Screening of Short listed applicants



Medical Checkup



Visa Stamp Process



Departure of Candidates

# **OUR CLIENTS**









NATIONAL GULF INVESTMENT DAR Integragated Construction (LL.C)















QATARI OFUQ TRAD. & CONT.



ARTWAVES

AL HAMRA

CONSTRUCTION COMPANY







**Bright Concept Detection &** Protection System (LLC)









AL SAUDI METAL INDUSTRIES



MIDDLE EAST MANPOWER SUPPLY



**Rising Zones Technical Services L.L.C Dubai UAE** 









NORSCOT







**KHKSCAFFOLDING** 

& FORMWORK L.L.C.





United Gulf Construction Co. Oman



**OMEGA ENGINEERING** WLL **OCEANIC ENGINEERING** 



International Trad & Cont.. WLL

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ASSOCIATED ENGINEERING **TRADING & CONTRACTING** 





AL DARWISH ENGINEERING (W.LL)

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BUILDING MATERIALS DIVISION

. جاد البناء – S. S LOOTAH TRADING











Valencia





DECOR









# MANPOWER CONSULTANTS Delivering Manpower Obediently & Constantly World Wide

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#### Branch Office

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#### International Branches

U.A.E. Oman Qatar Bahrain Saudi Arabia (K.S.A)